

Church of the Nazarene
Nazarene Youth International
District NYI President Guide

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Church of the Nazarene
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Introduction

[Congratulations! You are about to embark on a journey that will be rewarding in new and exciting ways. As you step into the role of NYI District President, take a moment to look around you. Look at the Youth on your District, at where they are in the process of discipleship. Look at students on the fringes that are hungry to begin a relationship with Christ. Look at the parents who are entrusting their children to Local and District activities. Look at the pastors and lay leaders who are trying to find ways to reach these Youth, to engage them in the story of God and the community of the Church.

Remember these people. Remember specific people. Remember their names, their faces, and the journey they are on with Christ. They make up the Local Churches that your District NYI Council is there to serve. Their needs will inform and inspire the group as you begin to organize District ministry.

As the president, you will lead vision-casting for Youth on your district. Your Youth Workers will appreciate your efforts to resource, support and supplement evangelism and discipleship in the Local Churches. Your Youth will grow as you seek creative ways to connect them to the Church on the District, National, Field, Regional, and Global levels. And you will benefit as you work with other dedicated leaders on your district to continue building Youth Ministry.

Your role as District NYI President will require vision, organization and administration. But remember, it is always about the Youth in your District's Local Churches. As you represent your District on the Field, Regional, National and Global levels, do it with the utmost of character and professionalism. Consider this an assignment from the Lord, and walk in the power and presence of the Holy Spirit in all you do.

You will build new relationships with Youth Leaders and Church Leaders on your District, Field/Area, Region, and across the World. You will have the privilege of giving leadership on your District in every area of Youth Ministry. Whether at a camp, a convention, a retreat or another District event, the District NYI President is seen as the leader of leaders. You may have numerous event directors and volunteers to help make your District Ministry effective, but you are now their leader.]

Don't panic! If you enter this new journey with a positive attitude, you'll be blessed with a broader outlook on ministry and a stronger desire to see young people come to know Jesus Christ as their Lord and Savior. As an added bonus, this experience will broaden your view of NYI and the Church of the Nazarene. It will help shape you as a leader and minister of the Gospel of Christ.

The Charter and District Ministry Plan

It is important for you to familiarize yourself with the *NYI Charter* and Ministry Plans, specifically, the *District Ministry Plan*. The *District Ministry Plan* is designed to be a guide as you lead your district. It addresses Membership and Ministry Focus, Leadership, Council, Meetings, and Ministries.

The *NYI Charter* is written in a way that each District (as well as Local and Regional) NYI is free to adapt and modify the *District Ministry Plan* in response to Youth Ministry needs on their particular District, consistent with the Nazarene Youth International *Charter* and the *Manual* of the Church of the Nazarene (both documents were modified in June 2005 – check to make sure you have the most recent copies).

Each District President is responsible for:

1. Giving leadership and direction to District NYI, working in cooperation with NYI and District leadership.
2. Chairing the District NYI Council to cast a vision for Youth Ministry on the District.
3. Facilitating the development of Youth Ministry on the District and working with the District NYI Council to define the District NYI ministry focus according to needs.
4. Presiding at the District NYI Convention.
5. Encouraging the development of NYI ministry in each Local Church within the District.
6. Representing the interests of NYI on all appropriate District boards and committees.
7. Submitting an annual report to the District NYI Convention and District Assembly.
8. Presenting an annual budget to the District Finance Committee (or appropriate District body) and to the District NYI Convention for approval.
9. Serving as a delegate to the Global NYI Convention.
10. Serving as a member of the (Field/Area) Regional NYI Council, if so designated by the ministry plan of the (Field/Area) Region.

Getting Started: What Do I Do Now?

It's important to get a good mental picture of everything this new position entails. First, contact your District Superintendent and ask about the District boards and/or committees with which you will be involved. Although NYI is accountable to the District Superintendent and the District Advisory Board, many Districts ask their District NYI President to be present for meetings with NMI and Sunday School. Some Districts include the District NYI President on the District Advisory Council. Talk to your District Superintendent about your District Finance Committee and what your responsibilities are regarding your NYI budget.

It is important to stay in close communication with your District Superintendent, to whom you are accountable. Your District Superintendent may or may not attend your Council meetings, but he/she is an *ex officio* member of your District NYI Council.

Next, familiarize yourself with your District NYI Council. You have likely served in some capacity on this Council already, but now you are the chairperson. Learn each member's name and position. Contact your Executive Committee soon, and set up a meeting if possible. Listen to them, and share your concerns and/or dreams about your new position.

Next, contact your Field Youth Coordinator (Regional President in USA/Canada) and Regional Youth Coordinator. Inform them of your election/appointment and ask to be informed of your responsibilities. Learn when the next meetings and events will take place and make plans to attend.

Lastly, contact the Global NYI office. Although your District Secretary will eventually register you as the new District NYI President, it's good for you to make contact and to introduce yourself (nyi@nazarene.org).

District Council Meetings

You are responsible for scheduling and planning your District NYI Council meetings. Your Council members will be most responsive if the meetings are well organized and properly led. Remember, this Council is composed of volunteers, and you will be highly respected if you make their time serving the District NYI as valuable as possible.

It would be advantageous for you to familiarize yourself with parliamentary procedure. Get a copy of *Robert's Rules of Order* and learn the basics in regards to motions, voting, etc. ([online resource from NYIToday.org? verify](#)) You will find a section in the *District Ministry Plan* to use as a guide which outlines the responsibilities of the NYI Council. You should be familiar with those guidelines and communicate them to your Council.

The first Council meeting of each Church year should include a time of getting acquainted and some general organization. You will elect or re-elect your ministry leaders and clearly communicate the expectations for all Council members. If your District has written job descriptions for leadership positions, your first meeting is a good time to revisit those documents, as well as any policies set forth by your District. One recommendation is to ask each ministry director to rewrite their job description at the conclusion of the year.

The following is a "sample" agenda for a Council meeting:

- Welcome (distribute reimbursement forms if appropriate)
- Member introductions and prayer requests
- Prayer
- Review of minutes from previous meeting (motion, second, vote)
- Review of the financial report (motion, second, vote)
- Reports of ministry events since the last Council meeting (motion, second, vote)
 - Should include both spiritual victories and financial results
- Progress reports of upcoming events

- A proposed budget should be presented and approved (motion, second, vote)
- Reports of ministry leaders (motion, second, vote)
- Review of annual calendar
- Vision session
 - Always lead the Council in dreaming for new and innovative ways to reach the youth from your district.
- Confirmation of next meeting's date
- Adjournment

Each District will structure their Council according to the Youth Ministry needs of their particular District. The following is a "sample" list of ministry leaders to consider having as a part of the Council:

- President
- Vice President
- Secretary
- Treasurer
- Early Youth Director
- Senior Youth Director
- Young Adult Director (College/Career)
- Event Directors (i.e., camp, retreats, etc.)
- Talent and Sports Directors
- Age Level Representatives
- District Trainer(s)
- Others deemed necessary by the District NYI Council

According to the *District Ministry Plan*, the Executive Committee is composed of the District officers and District Superintendent. These members should have a clear understanding of the expectations placed on their roles. Review the responsibilities of NYI officers found in the *District Ministry Plan* and communicate them to your Executive Committee. Help them understand their importance as District Leaders and impress on them that dependability is absolutely essential.

All members of the District NYI Council are either elected by the District NYI Convention or appointed by the District NYI Council. According to the *District Ministry Plan*, only NYI members who are members of the Church of the Nazarene on the District may serve as District NYI Council members.

Your District NYI Council may wish to include in your *District Ministry Plan* some additional qualifications for Council members. Some suggestions for minimum qualifications are:

- Have a current saving relationship with Jesus Christ and daily pursue a life of godliness
- Regularly attend the services and activities of the Local Church
- Be a faithful tither and supporter of the Local Church
- View the Council position as a call to serve the greater Church

- Have experience in the Local NYI
- Be a frequent participant in recent District NYI events or ongoing programs
- Be accountable to the District NYI President and Council
- Commit to faithful attendance at regularly scheduled Council meetings

Event Planning Policy

If your District NYI does not have one, it would be wise to implement a policy that clearly defines the details involved in planning an event. There is no reason to relearn the process each time the event comes around or each time a director position changes hands.

This policy should consider the following:

- NYI Purpose Statement and a call for all ministries to support the purpose
- Promotional guidelines for all events. Don't let anyone say they didn't come because they didn't know! Promote, Promote, Promote!
 - List what should be communicated in all District promotional material such as District name, targeted age group, dates, times (start and finish), costs, direction of monies and timeline expectations, location, directions to event, director name/number, speaker/musicians, where to go for more information, etc.
 - Clarify the time frame expected for promotions for each event.
 - All events should be on a District calendar presented at the District NYI Convention and District Assembly.
 - Complete promotional mailers should be sent to all District Churches with ample time to promote, plan and respond. Main events such as camps and retreats should be promoted at least four to six months in advance. Smaller events should have at least a two-month promotional lead.
 - Create a communication guide for the District (i.e., District web site, newsletter, etc.)
- Boundaries expected (i.e., no fireworks, firearms, alcohol, tobacco, etc.)
- Medical release forms (see Appendix for sample)
- Nurse or doctor at all events
- Sponsor-to-student ratio (minimum of 1:10 recommended)
- Sponsor guidelines and/or applications with pastor recommendation (see Appendix for sample)
 - Minimum age (25 is recommended)
 - Communicate that background checks may be required. Your District Advisory Board may have a policy regarding this matter.
- Budget expectations from event leaders
 - Honorarium guidelines
 - Speakers
 - Musicians
 - Directors (don't forget to honor your event directors with a stipend!)
 - Administrator costs at event
 - Budgets should be structured so as the District President and all event directors will not pay registration fees. The budget

should also consider any personal expenses these directors may incur.

- Sponsor costs
 - For every event, keep registration fees for sponsors to a minimum, or waive them completely. Sponsors are often sacrificing work or family time to serve your District. Lifting any financial burden from them to serve will be very beneficial.
- Post-event expectations
 - Reporting to the District NYI Council and NYI Convention
 - Communicating with Local pastors of spiritual progresses made by students

District Calendar

Your District calendar should be planned a full year in advance. Your calendar needs to be communicated and evaluated in light of the other District events. It is very beneficial to meet with your District NMI President, District Sunday School Chairperson, and District Superintendent to review the year's calendar of events. Placing NYI events during, or too close to, other events is an invitation for low attendance and a negative perception of your leaders by District members.

Youth Worker Training

One of the great privileges of the District NYI is training the volunteer and professional Youth Workers on your District. Your Council should have at least one trained "District Trainer" who is responsible for leading annual training sessions for your District. Contact your Field/Area Youth Coordinator and/or Regional Youth Coordinator for guidance.

Building District Credibility

The District NYI President is the most visible NYI leader on the District. It is very important that you create an atmosphere of respect and credibility for NYI from your District leaders and pastors. Work with your District Superintendent to find ways to keep the ministries of NYI continually before the district. Take advantage of all district gatherings to promote the upcoming NYI events. Ask for time at pastors' workshops or pastor-and-spouse retreats to hear from the District pastors regarding NYI. Learn what they support and what they would like to see added to, or improved in, your District ministry. Let them know their concerns are valid, and be the liaison between them and your District NYI Council.

Building the District Team

A good District NYI President will work at shepherding his/her team. Get acquainted with all Youth Workers, both professional and volunteer. Work with your pastors to keep a database of names and contact information. An up-to-date E-mail list with regular communication is a great way to encourage your District team.

Go the extra mile when it comes to your professional Youth Pastors. Always contact any new Youth Pastors that move to your District. Take time to meet them for lunch and welcome them to your District. Learn about their passions for ministry and help get them connected to the right District team. Involve all

professional Youth Pastors on your District NYI Council. These are the people who have been called by God to invest their entire lives in Kingdom work. They will be the creative geniuses behind your ministry.

Finances

Being fiscally responsible will serve you well as a District NYI President. You will lead your Council in preparing an annual budget to present to your District Finance Committee. Learn how your District operates regarding the District allocation to NYI. Work closely with your District NYI Treasurer in understanding the entire financial picture of NYI.

When preparing an annual budget, you should consider line items such as the following:

- Council meeting expenses
- President expenses (all District business including meetings, recruiting, etc.)
- Regional NYI contributions
- Camps and retreats (including director honorariums)
- Youth Worker training
- District NYI Convention
- Field/Area event(s) (example: NYC)
- National event(s) (example: Leadership Conference)
- Regional event/s (example: NYC)
- Quizzing
- Audit
- Benevolences (i.e. Youth in Mission, etc.)
- Timothy Award
- Global NYI Convention savings

Planning a budget is one thing; living with it is another. Emphasize to your Council the importance of financial stewardship. Make sure every event has clear and accurate financial records and that they are reported promptly to the District NYI Council.

Your District NYI should have a clear policy when it comes to spending and reimbursements. Council members should be reimbursed (if they choose) at a predetermined amount for mileage to and from your meetings. Expenses for ministry leaders should be reported in a timely manner with full accountability. You should have some type of expense request form to be completed, along with providing all receipts for each reimbursement. The treasurer is generally the one responsible for keeping track of all financial records.

District NYI Convention

The District NYI President is the chair of the annual District NYI Convention. Planning the details of the convention falls under your responsibility. You should familiarize yourself with the rules and regulations of the convention found in the *District Ministry Plan*.

To assure a good attendance at your District NYI Convention, lead your Council in dreaming of ways to be creative and fun. You may have a special activity or service in conjunction with your business session. You could search for creative ways to enhance the convention with special music, drama or humor. Do whatever is necessary to help the young people of your District get involved with your annual NYI Convention.

Consider recognizing leaders and special friends to NYI at your convention. This could be done in your President's report or at other times. Presenting a Timothy Award to any deserving servant is a good way to celebrate at the convention.

The following is a sample "to do" list for your NYI Convention. You should customize this list to fit your particular District. Add to, and modify, it as needed. It will be a wonderful asset for you as you plan your convention each year.

One Year Out

- Select the date and location in conjunction with your District Superintendent and District calendar.
- Select the speaker and musician(s).
- Appoint a photographer/videographer to capture memories from each event.

Three Months Out

- Contact the Field Youth Coordinator (Regional President in USA/Canada) and Regional Youth Coordinator regarding updates and information on ministries and events to be presented during the convention.
- Send a promotional packet to District Churches that may include the following:
 - Cover letter from the President about the convention
 - Include an excerpt from the *District Ministry Plan* regarding the purpose, delegations, etc.
 - Include proposed modifications to the *District Ministry Plan* if convention delegates will be considering revisions.
 - Promotional flier for posting
 - District Council nomination form
 - You may want to allow pastors to nominate Council members.
 - Set a deadline for returned forms well before your nominating committee meets.
 - Delegation registration forms (with explanation)
 - University scholarship applications (if applicable)
- Confirm the date of your convention with the Field/Area Youth Coordinator (Regional President in USA/Canada) and Regional Youth Coordinator.
- Contact the director of admissions from your Regional college/university/seminary and invite him/her to your convention. This representative should have an opportunity for public relations at some point on your agenda.

Two Months Out

- Review the annual NYI budget with the treasurer and/or Executive Committee. Submit the proposed budget to your District Council and your District Finance Committee.
- Appoint a Nominating Committee that is approved by the District Council. (See *District Ministry Plan*). Send a letter to the committee communicating the nomination process, including meeting time and place if applicable.
 - Meet about one month in advance to complete the ballot(s)
 - See the *District Ministry Plan* for election and re-election guidelines
 - All nominees should be contacted regarding their nomination before the convention.
 - Select university scholarship recipients (if applicable)
- Video – confirm progress of the highlight video with the photographer/videographer

One Month Out

- Prepare the President's report. Your report should include the following:
 - Proper greeting to the convention and District Superintendent
 - Appreciation to the District Council by individuals' names
 - Event highlights (be careful not to take away from event director reports)
 - Dreams for the future
 - Personal testimony
- Collect reports from the Vice President, Secretary, Treasurer
- Construct the ballots after all of the nominees have been contacted. The recommended approach is to have separate ballots for the officers, directors and age-level representatives.
- Select and recruit the following:
 - Recording secretary
 - Pages
 - Election chairperson
 - Parliamentarian (if desired)
 - Boards of Tellers
 - Tellers can be taken from the list of convention delegates. Be sure not to include a person on a board of tellers if his/her name appears on that particular ballot as a candidate for election.
- Remind those who will be participating or reporting at the convention
 - Secretary
 - Treasurer
 - Event Directors
- Prepare a detailed agenda for the convention. Send an advance copy to your District Superintendent and Recording Secretary. Having an executive agenda complete with detailed information for those on the platform is helpful, but prepare a simplified agenda for the delegation. (See Appendix for samples)

Two Weeks Out

- Make copies and prepare packets for the delegation. Contents may include:
 - Agenda (simplified)
 - Reports (President, Vice President, Secretary, Treasurer)
 - Sample ballots
 - Annual calendar
 - Proposed budget
 - University promotions
 - Quizzing promotions
 - Event promotions
 - Missions project
 - Global / Regional / Field/Area NYI promotions
- Review the entire agenda with your NYI Secretary.
- Prepare check request(s) for the treasurer.
- Meet with your District Superintendent and preview the entire convention plans.
- Confirm all facility requirements with the proper personnel.

Convention Preparation w/help of NYI Secretary

- Prepare the facility by making it inviting for your District.
 - Hang necessary banners and signs
 - Have young people as greeters
- Registration table – NYI secretary
 - Delegates will register and receive delegate packets
- Review expectations for the Pages
- Organize a clean-up crew

Post Convention

- Write a letter to the new Council including meeting dates, the event policy and a calendar
- Review the minutes from the Secretary and send them to the District Office
- Register the Council with the **Regional Youth Coordinator**
- Register Global Convention delegates (in applicable years)

Field/Area and Regional NYI

As a District NYI President, you now are a vital part of the ministry of your Field/Area and Region. You will be joining other District NYI Presidents, Field/Area, and Regional Leaders as you represent your particular District. You may be involved with the planning of Field/Area and/or Regional events. Be sure to contact your Field/Area and Regional Youth Coordinators for information. If circumstances will not allow your attendance at an NYI meeting, make sure to send a District representative in your place. A Vice President, Secretary or Treasurer would serve you well.

Your Field/Area and Regional NYI leaders will help you connect to the larger NYI ministries. Below is a list of programs available. You should be familiar with each of these ministries in order to adequately resource your District NYI: information on each of these ministries can be found on the NYIToday.org web site.

- Barefoot Ministries (Youth Ministry resources)
- Jesus For a New Generation (mission offering project)
- Annual Youth Evangelism Offering
- Big Picture Training (USA/Canada training)
- Youth in Mission (six-week mission experiences)
- Youthserve (short-term mission experiences)
- Youthquiz (Bible Quizzing)

Networking

The relationships you build through the Field/Area and Regional NYI will serve as a great network for information. Take advantage of this network as you serve your District. You will meet and hear of prospective speakers and musicians, as well as learn new and exciting ways to lead. Always be inquisitive and observant as you build these new relationships.

Global NYI Convention

As the District NYI President, you are a member of the quadrennial Global NYI Convention. In the year before the Global NYI Convention, your District NYI Convention will elect your District delegation according to the *Global Ministry Plan*. Remember that all NYI delegates must be registered by December 31 prior to the Global NYI Convention. Ideally, your annual District budget should set aside funds each year to adequately cover the expenses for your delegation. You will be expected to lead your District delegation to the Global NYI Convention, which may include coordination of travel, lodging and meals.

File and Save

Everything you do should be filed and saved. Keep good records of all meetings and events. Store files both electronically and as hard copies. In coming years, you and your successors will be very thankful you took the time to preserve these documents. Upon your departure as District NYI President, it is your responsibility to pass on to your successor all records and policies of your District NYI.

Appendix

Sample Sponsor Guidelines/Application (to be modified with district name)

Sample Medical Release Form (to be modified with district name)

Sample NYI Convention Agendas

NYI Charter

Local Ministry Plan

District Ministry Plan

Regional Ministry Plan

Global Ministry Plan

Name of District Here District NYI
SAMPLE MEDICAL RELEASE FORM

To be filled out by parents and returned as soon as possible. Information is confidential.

Personal Information

Son/daughter's name _____ S.S.#

Age _____ Birthdate _____ Address

City _____ Zip _____ Phone

Name _____ of _____ Parent _____ or _____ Guardian

Business _____ Address

City _____ Phone(s)

Person (other than above) to call in case of an emergency:

Name: _____ Phone(s)

Local _____ Church/Town:

Health Information Necessary for Proper Care and Protection

In order to assist any needed medical personnel in caring for your teen please fill out the following:

Describe any health factor that makes it advisable for your son/daughter to limit physical activity:

Please state any limitations. _____

Any known allergy to medication _____

Directions for current medications _____

Has a tetanus shot been given within the last five years? _____

Name of family physician _____

Address _____ Phone _____

Any recent exposure to a communicable disease? ____yes ____no

If yes, Explain: _____

May have aspirin if needed? _____ Aspirin substitute? _____

Do any foods cause allergic reaction? _____ If so Explain: _____

Do you object to our insistence of eating the basic daily diet? ____yes ____no

Is there something else we should know about your son/daughter?

If a serious emergency would arise, it might be necessary for a physician to attend to your son/daughter before the staff could get in touch with you or your designated physician. Such care can be provided only if you sign the following:

Authorization for Medical Treatment & Parent Permission

I (name of parent or guardian)_____hereby authorize that emergency medical and/or surgical care may be provided for my son/daughter _____. I also hereby release and discharge The (*name of district here*) Church of the Nazarene, along with other chaperoning adults from all claims of damage, demands, actions whatsoever in any manner arising or growing out of my son or daughter's participation in the district's youth activities. I have full knowledge as to the informational content of this trip, and I have full knowledge of the probable risks involved. Except for those limitations named on this health form, I certify that _____is healthy and fit to participate in this event.

Signature _____ **Date**

Relationship _____ Insurance Company &
Agent _____

Policy Number _____ Limit of Liability

(Name of District Here) **District Church of the Nazarene**
goes here **NYI Convention**
Location goes here
Date/Time goes here

SAMPLE Executive Agenda

- 1:00 Welcome & Prayer - President
Call Convention to Order - President
Packet information
- 1:02 Secretary Organizes the Convention
Recording Secretary – *name*
Election Chairman – *names*
Pages – *names*
Greetings sent - *names*
- 1:03 President turns chair over to District Superintendent
- 1:05 President's Report - *name*
- 1:25 Ballot #1 – President's Ballot
Board of Tellers #1, *name* - Chairman
Secretary explains ballot
Recommendation from NYI council that this be a two year
vote
Approval of nominating committee report (makes ballot final)
- 1:30 Special Song – *name*
- 1:35 Ballot #2 - General Delegates (Read from *Global Ministry Plan*)
Board of Tellers #2, *name* - Chairman
Recommendation for the third ballot be limited to five names
Recommendation that the fourth ballot be by plurality vote
Recommendation for those with next highest votes on the final
ballot serve as alternates
Secretary reads ballot
Approval of nominating committee report (makes ballot final)
- 1:42 Accept reports of Vice President and Secretary
- 1:43 Special Song - *name*
- 1:48 Report of Treasurer - *name*
Accept Treasurer's report
Year Adopted Budget, Approved at District Assembly
Recommendation of NYI Council concerning treasurer
Read from *District Ministry Plan*
- 1:55 Camp Report – *name*
- 2:00 Ballot #3 - NYI Council, Teen Reps and Members at Large
Board of Tellers # 1, *name* - Chairman
Secretary reads ballot
Approval of nominating committee report (makes ballot final)
Plurality vote motion
Recommendation for elected council to appoint any needed

ministry

directors

- 2:07 Special Song - *name*
2:12 Missions Emphasis - *name*
2:23 University Report - *name*
2:28 Quizzing Report - *name*
2:35 Awards - *name*
2:45 Motion to authorize secretary to edit, harmonize, expunge
extraneous matter, in
preparation of the minutes.
2:47 Introduction of new NYI Council
2:51 Prayer of Commission for new NYI Council – District Superintendent
3:00 Final motion to adjourn

(Name of District Here) **District Church of the Nazarene**
goes here **NYI Convention**
Location goes here
Date/Time goes here

SAMPLE Delegate Agenda

Welcome & Prayer - President

Call Convention to Order - President

Secretary Organizes the Convention

President's Report - *name*

Ballot #1 – President's Ballot

Special Song – *name*

Ballot #2 - General Delegates

Special Song - *name*

Financial Report - *name*

Camp Reports – *name*

Ballot #3 - NYI Council

Special Song - *name*

University Report - *name*

Quizzing Report - *name*

Awards - *name*

Introduction of new NYI Council

Prayer of Commission for new NYI Council – District Superintendent

Nazarene Youth International Charter

2005-2009

"Don't let anyone look down on you because you are young, but set an example for the believers in speech, in life, in love, in faith, and in purity." 1 Timothy 4:12

I. **Our Mission**

The mission of Nazarene Youth International is to call our generation to a dynamic life in Christ.

II. **Our Members**

Membership in Nazarene Youth International includes all persons participating in Nazarene youth ministry who choose to embrace our stated vision and values.

III. **Our Vision**

The Church of the Nazarene believes that young people are an integral part of the Church. Nazarene Youth International exists to lead young people into a lifelong relationship with Jesus Christ and to facilitate their growth as disciples for Christian service.

IV. **Our Values**

- We value **Young People** ... significant in the kingdom of God.
- We value the **Bible** ... God's unchanging truth for our lives.
- We value **Prayer** ... vital interactive communication with our heavenly father.
- We value the **Church** ... a global holiness community of faith, diverse in culture but one in Christ.
- We value **Worship** ... life-changing encounters with an intimate God.
- We value **Discipleship** ... a lifestyle of becoming like Christ.
- We value **Community** ... building relationships that help bind us together and to God.
- We value **Ministry**...extending God's grace to our world.
- We value **Witness** ... sharing God's love in word and deed.
- We value **Holiness**. . . a work of grace whereby God, through the working of His Holy Spirit, enables us to live a life representing Christ in who we are and in everything we do.
- These values are important dimensions of the holy life and are to be reflected in the life and ministry of NYI at every level of the church. (Please refer to the Articles of Faith in the *Manual of the Church of the Nazarene* for more information on these values.) In reflecting these values, we acknowledge the following Guiding Principles.

V. **Our Guiding Principles**

- **NYI exists for youth.**

Nazarene Youth International exists to attract, equip, and empower young people for service in the kingdom of God and to facilitate their integration into the Church of the Nazarene.

- ***NYI focuses on Christ.***
Christ is central to who we are, the Word of God our authoritative source for all we do, and holiness our pattern for life.
- ***NYI is built on relational ministry to youth in the local church.***
Effective ministry to young people in the local church is critical to the health and vibrancy of NYI. Relationships and incarnational ministry form the foundation for Nazarene youth ministry, guiding young people toward spiritual maturity in Christ.
- ***NYI develops and mentors young leaders.***
NYI provides opportunities for emerging leaders to develop and utilize their gifts within an environment of nurture and support, assuring strong leadership for the Church of the Nazarene. Leadership training, accountability, and mechanisms for evaluation and modification of ministry are vital functions of NYI.
- ***NYI is empowered to lead.***
Relevant youth ministry requires that responsibility for ministry and organizational decisions reside with NYI leadership and the appropriate governing bodies at every level. A sense of belonging and ownership, a passion for service, and input in decision-making are key ingredients for the empowerment of young people through NYI.
- ***NYI embraces unity and diversity in Christ.***
NYI is committed to understanding and celebrating differences and diversity in language, color, race, culture, socioeconomic class, and gender. Our differences do not diminish unity but enhance our potential and effectiveness. Sharing the good news of Jesus Christ in culturally relevant ways must always be a high priority.
- ***NYI creates networks and partnerships.***
A climate of cooperation characterizes our relationships at every level of NYI. Networking within the church enhances the development and deployment of young people for service; NYI actively participates in such cooperative endeavors.

VI. Our Ministry Framework

The Nazarene Youth International Charter provides the foundation for organizing, planning, and implementing youth ministry at every level of the Church of the Nazarene. Standard ministry plans are provided that local, district, and regional NYI groups are encouraged to adapt in response to youth ministry needs in their own ministry situation. Ministry plans at every level must be consistent with the NYI Charter and the *Manual* of the Church of the Nazarene.

VII. Revisions

The NYI Charter may be amended through resolutions approved by the Global NYI Convention, according to the Global Ministry Plan.

LOCAL MINISTRY PLAN

I. Membership and Ministry Focus

Section 1 - Composition and Accountability

1. Local NYI membership consists of those who affiliate themselves with an NYI group by participating in its ministries and joining the local group.
2. The local NYI maintains an accurate roster of all active members.
3. The local NYI is accountable to its membership, the local church board, and the pastor.
4. The local NYI reports monthly to the church board and to the annual church meeting.

Section 2 - Ministry Focus

1. The traditional ministry focus of the local NYI is to youth ages 12 and older, college/university students, and young adults. A local NYI Council may modify the ministry focus as seen fit with the approval of the pastor and local church board.
2. For the purposes of representation and programming, the local NYI council establishes age divisions in response to local youth ministry needs.

Leadership

Section 1 – Officers

1. The officers of the local NYI are a president and up to three persons elected by the annual NYI meeting with assigned ministry responsibilities according to local church needs. These officers serve on the Executive Committee.
2. Local NYI officers must be members of the local church whose NYI they serve, active in local youth ministry, and leaders in personal example and service.
3. In churches not having an organized NYI (no local NYI Council), the pastor, with church board approval, may appoint the NYI president so that the church may begin to reach young people for Christ and respond to their spiritual growth needs.

Section 2 – Elections

1. Officers are elected annually by the members of the local NYI at the annual meeting and serve until their successors are elected and assume their ministry roles.
2. A nominating committee nominates the officers for NYI. A Nominating Committee is appointed by the pastor and consists of NYI members, as well as the pastor and the NYI president. All nominees are to be approved by the pastor and church board. Persons nominated as local NYI president must have reached their 15th birthday at the time of their election.
3. Officers are elected by majority vote of the NYI members present at the annual NYI meeting. When there is only one nominee for a position, a “yes” and “no” ballot is used, with approval by two-thirds majority vote. Only those who are also members of the local Church of the Nazarene may vote for the president.
4. An incumbent officer may be reelected by a “yes” or “no” vote when such vote is recommended by the NYI Council to the nominating committee, approved by

the pastor and church board, and approved by two-thirds majority vote at the annual NYI meeting.

5. A vacancy occurs when an officer moves his/her membership from the church, resigns, or is removed from office by two-thirds majority vote of the council due to neglect of duties or inappropriate conduct. Should a vacancy occur among officers, the NYI Council fills the vacancy by two-thirds majority vote if there is one nominee or by majority vote if two or more nominees. If the vacancy occurs in the office of NYI president, the pastor, youth pastor, or his/her designee chairs the meeting for election.

Section 3 – Responsibilities

1. The responsibilities of the NYI president include:
 - a. Chairing the NYI Council to cast a vision for youth ministry in the church.
 - b. Facilitating the development of youth ministry and working with the NYI Council to define the ministry focus in response to the needs of their young people.
 - c. Serving on the church board and submitting a monthly report to the board. A local church board may establish prior to the annual election a minimum age for the NYI president to serve on the church board; should the president be younger, alternate representation for NYI on the church board may be appointed by the NYI Council, subject to the approval of the board.
 - d. Submitting an annual report of ministry and finances to the annual church meeting.
 - e. Recommending the budget for the local NYI, as approved by the NYI Council, to the church board.
 - f. Serving as an *ex officio* member of the Sunday School Ministries Board to coordinate youth Sunday School in the church.
 - g. Serving as a delegate to the District NYI Convention and the District Assembly. Should the president be unable to attend, a representative elected by the NYI Council and approved by pastor and the church board may provide alternate representation.
2. The responsibilities of other NYI officers include:
 - a. Developing and designating leaders for various local NYI ministries.
 - b. Being role models and spiritual guides for youth both within and outside the church.
 - c. Defining and assigning titles and youth ministry responsibilities in response to local church needs.
 - d. Distributing the following responsibilities to insure accountability and effectiveness:
 - (1) Keeping a correct record of all meetings of the NYI Council and attending to all matters of correspondence for the local NYI.
 - (2) Disbursing, receiving, and keeping records of NYI funds according to church board policy.
 - (3) Compiling an annual financial report of all moneys raised and disbursed to submit to the annual church meeting.
 - (4) Working with the NYI president to create an annual budget to present to the council and to the church board for approval.
 - e. Cooperating with the president in every way possible to facilitate the local

- NYI ministry.
- f. Carrying out other ministries as assigned by the NYI Council.

Section 4 – Paid Staff

1. When a youth pastor is employed in a church, the pastor, in consultation with the church board and NYI Council, assigns the responsibility for NYI to the youth pastor. In that case, the youth pastor carries out some of the duties otherwise designated to a local NYI president. However, the importance of the NYI president remains, in providing vital lay leadership, support, and representation for local youth ministry. The pastor, youth pastor and NYI Council work together to define the roles and responsibilities of the two positions and how they work together for the benefit of the church's youth ministry.
2. A youth pastor may not serve as the NYI president.
3. The youth pastor serves *ex officio* on the NYI Council, the Executive Committee, and the NYI Nominating Committee.
4. The youth pastor may serve as the pastor's designee for NYI-related responsibilities.
5. If a church has multiple paid staff that minister to specific age divisions within NYI, it may develop officers for each age division under staff leadership and determine from among those officers how NYI is to be represented on the church board.

III. Council

Section 1 – Composition

1. The Local NYI Council is composed of the NYI officers, other elected or appointed youth member-at-large and ministry leaders as deemed necessary, and the pastor and/or youth pastor, who collectively cast the vision for local youth ministry.
2. NYI Council members must be members of the local Nazarene Youth International. Local church membership is strongly encouraged and NYI Council members should be expected to become church members.

Section 2 – Elections

1. A NYI Nominating Committee nominates local NYI members to be elected to the NYI Council.
2. The NYI membership then elects the members of the NYI Council from submitted nominations by majority vote at the annual NYI meeting.
3. A vacancy occurs when a council member moves his/her membership from the local NYI, resigns, or is removed from office by two-thirds majority vote of the council due to neglect of duties or inappropriate conduct. Should a vacancy occur among council members, the NYI Council fills the vacancy by two-thirds majority vote if there is one nominee or by majority vote if two or more nominees.
4. If a church has fewer than seven NYI members, the pastor may appoint the members of the NYI Council so that youth ministry may be developed and young people are reached for Christ.

Section 3 – Responsibilities

1. The NYI Council is responsible for planning and organizing the total ministry for youth within the local church and, through its officers and directors, initiates and directs ministries and activities to reach young people for Christ and to respond to their spiritual growth needs, in harmony with local church leadership.
2. The NYI Council defines the ministry focus of the local NYI in response to local youth ministry needs, and develops and assigns titles and job descriptions for ministry directors.
3. The NYI Council gives leadership to the youth area of the Sunday School by promoting growth in enrollment and attendance for youth, nominating and providing training for youth Sunday School teachers and leaders, and recommending curriculum and resources to be used, in cooperation with the Sunday School Ministries Board.
4. The NYI Council cooperates with the District NYI Council in promoting district, regional, and global NYI ministries to young people of the church.
5. The NYI Council establishes and communicates the process for submitting revisions to the local ministry plan.

Section 4 – Committees

1. The NYI Executive Committee consists of elected NYI officers and the pastor or youth pastor. The Executive Committee may conduct the business of the NYI Council when necessary. All actions of the Executive Committee are communicated to the remaining members of the council and are subject to the approval of the entire council at its next meeting.
2. The NYI Council may establish specific ministry or age division committees in response to youth ministry needs.

Section 5 - Paid Staff

1. The pastor designates the responsibilities of a youth pastor, in consultation with the church board and the NYI Council.
2. The NYI Council and youth pastor work in cooperation and harmony with each other.
3. If a church has multiple paid staff who minister to specific age divisions within NYI, it may develop NYI councils or committees for each of these age divisions under staff leadership. The church may decide whether a coordinating council for the various groups is used.

IV. Meetings

Section 1 – Local NYI Meetings

1. A variety of local NYI gatherings help provide effective ministry to young people.
2. The local NYI group participates in district, regional, and global NYI gatherings that further enhance youth ministry in the church.

Section 2 – NYI Council Meetings

1. The NYI Council meets regularly to fulfill the mission and vision of NYI.
2. Meetings of the council may be scheduled or called by the president or pastor.

Section 3 - Annual Meeting

1. The annual meeting of the local NYI is held within sixty days of the District NYI Convention and in harmony with the *Manual* of the Church of the Nazarene.
2. NYI officers and council members and delegates to the District NYI Convention are elected at the annual NYI meeting.
3. The NYI local ministry plan may be revised by two-thirds majority vote at the NYI annual meeting.

V. Ministries

Section 1 – Evangelism

The NYI develops and implements a variety of ongoing ministries and special events to reach young people for Christ.

Section 2 – Discipleship

The NYI develops and implements a variety of ongoing ministries and special events to nurture and challenge young people to grow as disciples of Christ, in personal devotion, worship, fellowship, ministry, and leading others to Christ.

Section 3 – Leadership Development

The NYI develops and implements a variety of ongoing ministries and special events to mentor and equip young people to be leaders for Christ and His church.

VI. Revisions

Section 1 - Provision

1. This local ministry plan provides a standard format for the organization, function, and leadership of NYI at the local level. A local NYI group may adapt the plan in response to local youth ministry needs, consistent with the Nazarene Youth International Charter and the *Manual* of the Church of the Nazarene.
2. Any area not covered by this ministry plan is under the authority of the local NYI Council.

Section 2 - Process

1. The NYI Council establishes and publicizes the process for adapting and revising the local ministry plan and must approve proposed revisions prior to their being brought to the annual NYI meeting.
2. Proposed revisions to the local ministry plan must be distributed to NYI members prior to the NYI annual meeting.
3. Revisions must be approved by a two-thirds majority vote of all NYI members present and voting at the annual NYI meeting and are subject to church board approval.
4. All changes in the local ministry plan become effective no later than 30 days following the NYI annual meeting. The revised plan must be posted in written form prior to taking effect.

DISTRICT MINISTRY PLAN

I. Membership and Ministry Focus

Section 1 - Composition and Accountability

1. All local NYI groups and members of NYI within the boundaries of a district form the district Nazarene Youth International.
2. The district NYI is accountable to its membership, the district superintendent, and the District Advisory Board.
3. The district NYI reports annually to the District NYI Convention and the District Assembly through the district NYI president.

Section 2 - Ministry Focus

1. The traditional ministry focus of the district NYI is to youth ages 12 and older, college/university students, and young adults. A District NYI Council may modify the ministry focus as seen fit, with the approval of the district superintendent and District Advisory Board.
2. For the purposes of representation and programming, the District NYI Council establishes age divisions according to youth ministry needs on the district.

II. Leadership

Section 1 - Officers

1. The officers of the district NYI are the president, vice president, secretary, and treasurer.
2. District NYI officers must be members of a local Church of the Nazarene within the bounds of the district at the time of their election, be active in local and district youth ministry, and be viewed as leaders in personal example and ministry.
3. District NYI officers serve without salary. Financing for the administrative expenses of district NYI officers is allocated as a part of the district NYI budget.
4. Should a district not yet have an organized NYI (no District NYI Convention), the district superintendent may appoint a district NYI president so that local churches may be assisted in reaching young people for Christ and in responding to their spiritual growth needs.

Section 2 - Elections

1. District NYI officers are elected by the District NYI Convention to serve for a one-year term, from the close of the convention until their successors are elected and assume their ministry roles. At the recommendation of the district NYI Nominating Committee and with the approval of the district superintendent, an officer may be elected for a two-year term.
2. A district NYI Nominating Committee nominates the officers of the district NYI. The nominating committee is appointed by the District NYI Council and consists of at least four district NYI members, and also includes the district superintendent and the district NYI president. All nominees must be approved by the District NYI Council and district superintendent.
3. Officers are then elected by ballot by majority vote at the annual NYI Convention. When there is only one nominee for a position, a "yes" and "no"

ballot is used, with approval by two-thirds majority vote. If recommended by the nominating committee, the convention may vote to allow the District NYI Council to appoint the district NYI secretary and treasurer.

4. An incumbent officer may be reelected by a “yes” or “no” vote when such vote is recommended by the District NYI Council, with the approval of the district superintendent and approved by two-thirds majority vote of the District NYI Convention.
5. A vacancy occurs when an officer moves his/her membership from the district, resigns, or is removed from office by two-thirds majority vote of the council due to neglect of duties or inappropriate conduct. Should a vacancy occur in the office of district NYI president, the vice-president assumes the responsibilities of president until the next District NYI Convention. Should a vacancy occur among other officers, the District NYI Council fills the vacancy by two-thirds majority vote if there is one nominee or by majority vote if two or more nominees.

Section 3 – Responsibilities

1. The responsibilities of the district NYI president include:
 - a. Giving leadership and direction to district NYI, working in cooperation with NYI and district leadership.
 - b. Chairing the District NYI Council to cast a vision for youth ministry on the district.
 - c. Facilitating the development of youth ministry on the district and working with the District NYI Council to define the district NYI ministry focus according to needs.
 - d. Presiding at the District NYI Convention.
 - e. Encouraging the development of NYI ministry in each local church within the district.
 - f. Representing the interests of NYI on all appropriate district boards and committees.
 - g. Submitting an annual report to the District NYI Convention and District Assembly.
 - h. Presenting an annual budget to the District Finance Committee (or appropriate district body) and to the District NYI Convention for approval.
 - i. Serving as a delegate to the Global NYI Convention. Should the president be unable to attend, a representative elected by the District NYI Council and approved by district superintendent and district advisory board may provide alternate representation.
 - j. Serving as a member of the Regional NYI Council, if so designated by the ministry plan of the region.
2. The responsibilities of the vice president include:
 - a. Cooperating with the president in every way possible to carry out effective youth ministry on the district.
 - b. Performing the duties of the president in his/her absence.
 - c. Carrying out other duties as assigned by the District NYI Council and Convention.
 - d. In case of a vacancy in the office of district NYI president, fulfilling the functions of president until a successor is elected and installed.
3. The responsibilities of the secretary include:

- a. Keeping a correct record of all the proceedings of the District NYI Council, the Executive Committee, and the District NYI Convention.
 - b. Attending to all matters of correspondence for the district NYI.
 - c. Notifying the global NYI Office and regional NYI president of the names and addresses of the various district NYI officers and ministry directors as soon as possible after election.
 - d. Carrying out other duties as assigned by the District NYI Council and Convention.
4. The responsibilities of the treasurer include:
 - a. Disbursing, receiving, and keeping record of district NYI funds.
 - b. Compiling an annual financial report of all moneys raised and disbursed to submit to the annual District NYI Convention.
 - c. Working with the president to create an annual budget to present to the appropriate bodies.
 5. Other responsibilities may be assigned to officers according to district youth ministry needs.

Section 4 - Paid Staff

1. When a district employs a youth pastor, the district superintendent, in consultation with the District Advisory Board and District NYI Council, assigns the responsibility for the district NYI to the district youth pastor. In that case, the district youth pastor carries out some of the duties otherwise designated to a district NYI president. However, the importance of the district NYI president remains, in providing additional leadership, support, and representation for district youth ministry. The District NYI Council and district superintendent work together to define the roles and responsibilities of the two positions and how they work together for the benefit of the district youth ministry.
2. A district youth pastor may not serve as the district NYI president.
3. The district youth pastor serves *ex officio* on the District NYI Council, the Executive Committee, and the District NYI Nominating Committee.
4. The district youth pastor may serve as the district superintendent's designee for NYI-related responsibilities.

III. Council

Section 1 - Composition

1. The District NYI Council is composed of the officers of the district NYI, other elected or appointed youth members-at-large and ministry leaders as deemed necessary by the council, and the district superintendent and/or district youth pastor.
2. Only NYI members who are members of the Church of the Nazarene on the district may serve as District NYI Council members.

Section 2 - Elections

1. The district NYI Nominating Committee nominates district NYI members to be elected to the District NYI Council.
2. The District NYI Convention then elects the members of the District NYI Council from submitted nominations by majority vote.

3. A vacancy occurs when a council member moves his/her membership off of the district, resigns, or is removed from office by the council by two-thirds majority vote due to neglect of duties or inappropriate conduct. Should a vacancy occur among council members, the District NYI Council fills the vacancy by two-thirds majority vote if there is one nominee or by majority vote if two or more nominees.
4. The nominating committee may authorize the District NYI Council to appoint district ministry directors.

Section 3 - Responsibilities

1. The District NYI Council is responsible for planning and organizing the total ministry for youth within the district and, through its officers and directors, initiates and directs ministries and activities to reach young people for Christ and to respond to their spiritual growth needs, in harmony with district leadership.
2. The District NYI Council defines the ministry focus of district NYI in response to district youth ministry needs and develops and assigns titles and responsibilities for district NYI ministry directors.
3. The District NYI Council encourages and equips local churches across the district for effective youth ministry.
4. The District NYI Council gives leadership to the youth area of the district Sunday School by promoting growth in enrollment and attendance for youth and by providing training for youth Sunday School teachers and leaders in cooperation with the District Sunday School Ministries Board.
5. The District NYI Council promotes regional and global NYI ministries and programs to local NYI groups.
6. The District NYI Council makes recommendations to the District NYI Convention concerning the ministry of NYI. The convention may revise these recommendations prior to adoption.
7. The District NYI Council establishes and communicates the process for amending the district ministry plan.

Section 4 - Committees

1. The NYI Executive Committee consists of elected district NYI officers and the district superintendent and/or district youth pastor. Should the secretary and treasurer be appointed members of the council, the council may elect by majority vote two other District NYI Council members to serve on the Executive Committee. All actions of the Executive Committee are communicated to the remaining members of the council and are subject to the approval of the entire council at its next meeting.
2. The District NYI Council may establish specific ministry or age division committees in response to district youth ministry needs.

Section 5 - Zone NYI

1. In cooperation with district leadership, the District NYI Council may authorize various zones within the existing structure of the district to organize for leadership of NYI, in order to coordinate and maximize NYI ministry across the district.
2. A zone NYI council may be created to have responsibility for specific ministries

and activities on the zone.

3. A president or representative from each zone may serve on the District NYI Council, if so specified by the District NYI Convention.

Section 6 - Paid Staff

1. The district superintendent designates the responsibilities of a district youth pastor, in consultation with the District Advisory Board and District NYI Council.
2. The District NYI Council and district youth pastor work in cooperation and harmony with each other.

IV. Meetings

Section 1 – District NYI Meetings

1. A variety of district NYI gatherings help provide effective ministry to young people.
2. The district NYI also encourages and enhances local NYI ministry by meeting with local NYI groups across the district to resource them for effective ministry.
3. The district NYI participates in regional and global NYI gatherings that further enhance effective youth ministry across the district.

Section 2 – District NYI Council Meetings

1. The District NYI Council meets regularly to fulfill the mission and vision of district NYI.
2. Meetings of the council may be scheduled or called by the district NYI president or district superintendent.

Section 3 - District NYI Convention

1. The annual District NYI Convention provides for inspirational sessions and programs to advance youth ministry across the district. Reports are received, leadership is elected, and any legislative business pertaining to the work of NYI is transacted at the Convention. Delegates to the Global NYI Convention are also elected consistent with the NYI Global Ministry Plan.
2. The District NYI Council arranges for and oversees the District NYI Convention, in cooperation with the district superintendent. The Convention convenes at a time and place designated by the District NYI Council, with the approval of the district superintendent and within ninety days of the District Assembly.
3. The District NYI Convention is composed of the members of the District NYI Council, the district superintendent, local pastors, other assigned ordained ministers of the district who participate in NYI ministry, and local NYI delegates.
4. All local NYI delegates to the District NYI Convention must be members of the Church of the Nazarene that they represent.
5. The number of local NYI delegates for each church is determined by the membership figures on the most recent local Pastor's Report prior to the District Assembly. District NYI leadership encourages local churches to make suitable arrangements for the expenses of delegates attending the District NYI Convention.
6. The local NYI delegation to the District NYI Convention for churches with 30 or fewer NYI members consists of:

- a. The pastor and youth pastor or any full-time paid pastoral staff who participates in NYI ministry;
 - b. The newly-elected local NYI president;
 - c. Up to four elected delegates, with at least half being within the district-established NYI ministry focus.
 - d. Local churches may add an additional delegate for each successive 30 local NYI members and/or final major part of those 30 members (i.e., 16-29 members). At least half of any additional delegates must be also within the district-established NYI ministry focus.
7. The pastor of any local church or director of an approved Nazarene Compassionate Ministries Center not having an organized NYI may appoint one delegate.

Number of members	Number of delegates*	Number of members	Number of delegates*
5-45	4	136-165	8
46-75	5	166-195	9
76-105	6	196-225	10
106-135	7	226-255	11

* Number of elected delegates from a local NYI does not include *ex officio* delegates (NYI president, pastor, youth pastor, District NYI Council members from a local church, etc.).

V. Ministries

Section 1 – Evangelism

The district NYI develops and implements a variety of ongoing ministries and special events to reach young people for Christ.

Section 2 – Discipleship

The district NYI develops and implements a variety of ongoing ministries and special events to nurture and challenge young people to grow as Disciples of Christ in personal devotion, worship, fellowship, ministry, and leading others to Christ.

Section 3 – Leadership Development

The district NYI develops and implements a variety of ongoing ministries and special events to mentor and equip young people to be leaders for Christ and His church.

VI. Revisions

Section 1 - Provision

1. This district ministry plan provides a standard format for the organization, function, and leadership of NYI at the district level. The district NYI may adapt and revise the plan in response to youth ministry needs on the district, consistent with the Nazarene Youth International Charter and the *Manual* of the Church of the Nazarene.
2. Any area not covered by this ministry plan is under the authority of the District NYI Council

Section 2 - Process

1. The District NYI Council establishes and publicizes the process for adapting and revising the district ministry plan, and must approve proposed revisions prior to their being brought to the District NYI Convention.
2. Proposed revisions to the district ministry plan must be distributed in written form to local NYI groups prior to the District NYI Convention.
3. Revisions must be approved by a two-thirds majority vote of all delegates and members present and voting at the District NYI Convention and are subject to the approval of the district superintendent and District Advisory Board.
4. All changes in the district ministry plan become effective no later than 60 days following the Convention. The revised document must be distributed in written form prior to taking effect.

REGIONAL MINISTRY PLAN

I. Membership and Ministry Focus

Section 1 - Composition and Accountability

1. All local NYI groups, district NYI ministries, and members of NYI within the boundaries of a region form the regional Nazarene Youth International.
2. The regional NYI is accountable to its membership and to the Global NYI Council. Where applicable, the regional NYI may also be accountable to the regional director and Regional Advisory Council.
3. The regional NYI reports to the Global NYI Council on an annual basis and, where applicable, to the regional director and Regional Advisory Council on a regular basis.

Section 2 - Ministry Focus

1. The traditional ministry focus of the regional NYI is to youth ages 12 and older, college/university students, and young adults. A Regional NYI Council may modify the ministry focus as seen fit, with the approval of the districts on the region and, where applicable, the regional director.
2. For the purposes of representation and programming, the Regional NYI Council establishes age divisions according to youth ministry needs on the region.

II. Leadership

Section 1 - Officers

1. The officers of the regional NYI are the president and up to three other persons elected by the Regional Caucus at the Global NYI Convention, with titles and ministry responsibilities assigned according to regional needs. These officers serve on the Executive Committee.
2. Regional NYI officers must reside on and be members of the Church of the Nazarene within the bounds of the region at the time of their election, be active in youth ministry, and be viewed as leaders in personal example and ministry.
3. Regional NYI officers serve without salary. Financing for the administrative expenses of regional NYI officers is allocated as a part of regional funds.
4. A regional NYI president may serve in his/her position no more than two full terms.

Section 2 - Election

1. Regional NYI officers are elected by the Regional Caucus of the Global NYI Convention, and approved by the convention. The officers serve for a four-year term, from the close of the General Assembly until the close of the following General Assembly.
2. A regional NYI Nominating Committee nominates the officers of the regional NYI. The nominating committee is appointed by the Regional NYI Council and consists of at least four regional NYI members, including the regional NYI president and regional director (where applicable). At least two names are submitted to the caucus for each position. The Regional NYI Council and regional director (where applicable) must approve all nominees.

3. The regional NYI president is elected by majority vote of the Regional Caucus at the Global NYI Convention and approved by majority vote of the convention, according to the NYI Global Ministry Plan. Other officers are elected by majority vote by ballot of the Regional Caucus.
4. An incumbent regional NYI president who is eligible to be elected for a second term may be re-elected by a “yes” or “no” vote, when such election is recommended by the Regional NYI Council, approved by the regional director (where applicable), and approved by two-thirds majority vote by ballot of the Regional Caucus at the Global NYI Convention.
5. A vacancy occurs when an officer moves his/her membership off of the region, resigns, or is removed from office by two-thirds majority vote of the Regional NYI Council due to neglect of duties or inappropriate conduct. Should a vacancy occur among officers, the Regional NYI Council fills the vacancy by two-thirds majority vote if there is one nominee or by majority vote if two or more nominees. In the case of such a vacancy in the office of regional NYI president, the region elects a new president consistent with the NYI Global Ministry Plan.

Section 3 – Responsibilities

1. The responsibilities of the regional NYI president include:
 - a. Giving leadership and direction to the regional NYI, working in cooperation with NYI and regional leadership.
 - b. Chairing the Regional NYI Council to cast a vision for youth ministry on the region.
 - c. Facilitating the development of youth ministry on the region and working with the Regional NYI Council to define the regional NYI ministry focus according to needs.
 - d. Presiding at the Regional Caucus at the Global NYI Convention.
 - e. Encouraging the development of NYI ministry on each district or field within the region.
 - f. Representing the interests of regional NYI on appropriate regional boards and committees and, when applicable, to multi-regional committees.
 - g. Submitting an annual report to the Regional NYI Council, regional director and Regional Advisory Council (where applicable), and the Global NYI Council.
 - h. Recommending an annual budget to the Regional NYI Council and the Regional Office (where applicable).
 - i. Serving as a delegate to the Global NYI Convention and a member of the Global NYI Council, except in the USA, where two representatives elected from among the regional NYI presidents serve as members of the Global NYI Council. Should the president be unable to attend, a representative elected by the Regional NYI Council and approved by regional director (where applicable) may provide alternate representation.
 - j. Serving as a liaison between the regional NYI and Nazarene institutions of higher education on the region to promote communication, cooperation, and ministry partnership.
2. The responsibilities of regional NYI officers include:
 - a. Developing and designating leaders for the various regional NYI ministries.

- b. Defining and assigning titles and youth ministry responsibilities according to regional needs.
- c. Distributing the following responsibilities to insure accountability and effectiveness:
 - (1) Keeping a correct record of all meetings of the Regional NYI Council and attending to all matters of correspondence for the regional NYI.
 - (2) Disbursing, receiving, and keeping records of regional NYI funds, according to Global NYI Council, General Board, and regional office policies.
 - (3) Assisting the president in compiling an annual financial report of all moneys raised and disbursed to submit to the Global NYI Council and other appropriate bodies.
 - (4) Working with the president to create an annual budget to present to the Regional NYI Council and to the regional director (where applicable) for approval.
 - (5) Notifying the NYI Office and the regional office (where applicable) of the names and addresses of the various regional NYI officers and ministry directors as soon as possible after election or appointment.
- d. Cooperating with the president in every way possible to facilitate regional youth ministry.
- e. Carrying out other ministries as assigned by the Regional NYI Council or Regional Caucus.

Section 4 - Paid Staff

1. When a region employs a regional NYI coordinator, the regional director, in consultation with the Regional Advisory Council and Regional NYI Council, assigns the responsibility for the regional NYI to the regional NYI coordinator. In that case, the regional NYI coordinator may carry out some of the duties otherwise designated to a regional NYI president. However, the importance of the regional NYI president remains, in providing additional leadership, support, and representation for regional youth ministry. The Regional NYI Council and regional director work together to define the roles and responsibilities of the two positions and how they work together for the benefit of the regional youth ministry.
2. A regional NYI coordinator may not serve as regional NYI president.
3. The regional NYI coordinator serves *ex officio* on the Regional NYI Council, the Executive Committee, and the Regional NYI Nominating Committee.
4. The regional NYI coordinator may serve as the regional director's designee for NYI-related responsibilities.

III. Council

Section 1 - Composition

1. The Regional NYI Council is composed of the officers of the regional NYI and other elected or appointed youth members-at-large and ministry leaders as deemed necessary by the council, and, where applicable, the regional director and/or regional NYI coordinator.
2. Only those NYI members who are members of the Church of the Nazarene on the region may serve as Regional NYI Council members.

3. When applicable, representatives from Nazarene colleges or universities responsible for shared ministry with the regional NYI may also serve on the Regional NYI Council.

Section 2 - Elections

1. A regional NYI Nominating Committee nominates regional NYI members to be elected to the Regional NYI Council.
2. The Regional Caucus at the Global NYI Convention then elects by majority vote the members of the Regional NYI Council from submitted nominations. The Regional Caucus may authorize the Regional NYI Council to appoint regional ministry directors.
3. A vacancy occurs when a member moves his/her membership off of the region, resigns, or is removed from office by two-thirds majority vote of the council due to neglect of duties or inappropriate conduct. Should a vacancy occur among council members elected or appointed by the council, the Regional NYI Council fills the vacancy by two-thirds majority vote if there is one nominee or by majority vote if two or more nominees. If a vacancy occurs among members representing a district on the region, the vacancy is filled according to that district's ministry plan.

Section 3 - Responsibilities

1. The Regional NYI Council is responsible for planning and organizing the total ministry for youth within the region and, through its officers and directors, initiates and directs ministries and activities to reach young people for Christ and to respond to their spiritual growth needs, in harmony with regional leadership.
2. The Regional NYI Council defines the ministry focus of regional NYI in response to regional youth ministry needs, and develops and assigns titles and responsibilities for regional NYI ministry directors.
3. The Regional NYI Council encourages and equips districts across the region for effective youth ministry.
4. The Regional NYI Council gives leadership to the youth area of Sunday School regionally by promoting growth in enrollment and attendance for youth and providing training for youth Sunday School teachers and leaders in cooperation with Sunday School Ministries.
5. The Regional NYI Council promotes global NYI ministries and programs to regional membership.
6. The Regional NYI Council directs the expenditure of funds provided to the region through NYI events and partnerships.
7. The Regional NYI Council makes recommendations to the Regional Caucus at the Global NYI Convention concerning the ministry of NYI. The council also appoints up to two persons to serve the region as members of the Resolutions Committee at the Global NYI Convention, consistent with the Global Ministry Plan.
8. The Regional NYI Council establishes and communicates the process for amending the regional ministry plan.

Section 4 - Committees

1. The NYI Executive Committee consists of the elected regional NYI officers and the regional director and/or regional NYI coordinator (where applicable). The Executive Committee may conduct the business of the Regional NYI Council when it is impractical or impossible to convene the entire council. All actions of the Executive Committee are communicated to the remaining members of the council and are subject to the approval of the entire council at its next meeting.
2. The Regional NYI Council may establish specific ministry committees in response to regional youth ministry needs.
3. In countries where there are a number of districts, a region may organize national NYI leadership to coordinate and facilitate youth ministry in that country.

Section 5 - The Field NYI

1. Where applicable and in cooperation with regional church leadership, the Regional NYI Council may organize for leadership of NYI on the various fields within the existing structure of a region, in order to coordinate and maximize NYI ministry across the region.
2. A field NYI council may be created to have responsibility for specific ministries and activities on the field.
3. A president or elected representative from each field may serve on the Regional NYI Council, if so specified by the Regional Caucus.

Section 6 - Paid Staff

1. The regional director designates the responsibilities of a regional NYI coordinator, in consultation with the Regional Advisory Council and the Regional NYI Council.
2. The Regional NYI Council and regional NYI coordinator work in cooperation and harmony with each other.

IV. Meetings

Section 1 – Regional NYI Meetings

1. A variety of regional NYI gatherings help provide effective ministry to young people on the region.
2. The regional NYI also encourages and enhances district NYI ministry by meeting with district NYI groups across the region to resource them for effective ministry.
3. The regional NYI participates in global NYI gatherings that further enhance effective youth ministry across the region.

Section 2 – Regional NYI Council Meetings

1. The Regional NYI Council meets regularly to fulfill the mission and vision of regional NYI.
2. Meetings of the council may be scheduled or called by the regional NYI president, regional director (where applicable), a global NYI officer, or the Director of NYI.

Section 3 - Regional Caucus

1. A Regional Caucus is convened during the Global NYI Convention. The caucus provides for inspirational sessions and programs to advance youth ministry across the region. Reports are received, leadership is elected, and any legislative business pertaining to the work of NYI on the region is transacted at the caucus. The caucus also places in nomination up to two names for each youth member-at-large on the Global NYI Council, consistent with the Global Ministry Plan.
2. The Regional NYI Council, in cooperation with the Global NYI Council, arranges for and oversees the Regional Caucus.
3. The Regional Caucus is composed of the members of the Regional NYI Council, the regional director and/or regional NYI coordinator (where applicable), and the delegates from the region to the Global NYI Convention who are elected, consistent with the Global Ministry Plan.
4. The caucus convenes during the Global NYI Convention at a time and place designated by the Global NYI Council. When approved by the Regional NYI Council, the regional director (where applicable), and the Global NYI Council, a caucus may be convened by postal or electronic means within six months prior to the Global NYI Convention in order to conduct regional NYI business when circumstances prohibit a majority of elected delegates from attending the Global NYI Convention.

V. Ministries

Section 1 – Evangelism

The regional NYI develops and implements a variety of ongoing ministries and special events to reach young people for Christ.

Section 2 – Discipleship

The regional NYI develops and implements a variety of ongoing ministries and special events to nurture and challenge young people to grow as disciples of Christ in personal devotion, worship, fellowship, ministry, and leading others to Christ.

Section 3 – Leadership Development

The regional NYI develops and implements a variety of ongoing ministries and special events to mentor and equip young people to be leaders for Christ and His church.

VI. Revisions

Section 1 - Provision

1. The regional ministry plan provides a standard format for the organization, function, and leadership of NYI at the regional level. A regional NYI may adapt and revise the plan in response to youth ministry needs on the region, consistent with the Nazarene Youth International Charter and the *Manual* of the Church of the Nazarene.
2. Any area not covered by this ministry plan is under the authority of the Regional NYI Council.

Section 2 - Process

1. The Regional NYI Council, in cooperation with the regional director (where applicable), establishes and publicizes the process for adapting and revising the regional ministry plan and must approve proposed revisions prior to their being brought to the Regional Caucus.
2. Proposed revisions to the regional ministry plan must be distributed in written form to district NYI councils prior to the Regional Caucus at the Global NYI Convention.
3. Revisions must be approved by a two-thirds majority vote of all delegates and members present and voting at the Regional Caucus and are subject to the approval of the regional director and Regional Advisory Council (where applicable).
4. All changes in the regional ministry plan become effective no later than 90 days following the Global NYI Convention. The revised document must be distributed in written form prior to taking effect.

GLOBAL MINISTRY PLAN

I. Membership and Ministry Focus

Section 1 - Composition and Accountability

1. All local NYI groups, district and regional NYI ministries, and their members constitute Nazarene Youth International at the global level.
2. The global NYI is accountable to NYI membership, the responsible general superintendent for NYI, and the Sunday School Ministries and NYI Committee of the General Board.
3. The global NYI reports annually to the General Board through the Sunday School Ministries and NYI Committee and reports quadrennially to the Global NYI Convention and to the General Assembly of the Church of the Nazarene.
4. The Director of NYI is responsible for general coordination and supervision for the development of youth ministry for the Church of the Nazarene through Nazarene Youth International.
5. NYI offices around the world work together with the Global NYI Council for the effective implementation of youth ministry globally for the Church of the Nazarene.

Section 2 - Ministry Focus

1. The ministry focus of Nazarene Youth International is to youth ages 12 and older, college/university students, and young adults. Regional, district, and local NYI councils may modify the ministry focus as seen fit, consistent with the ministry plan for that level.
2. For the purposes of representation and programming, Nazarene Youth International at the global level establishes three divisions — early youth, senior youth, and college/university/young adult — in order to provide effective youth ministry globally.

II. Leadership

Section 1 - Officers

1. The elected officers of the global NYI are a president and a vice president.
2. Global NYI officers must be members of NYI and the Church of the Nazarene, be active in youth ministry, and be leaders in personal example and ministry.
3. Global NYI officers serve without salary. Financing for the administrative expenses of global NYI officers is allocated as a part of NYI funds.
4. A global NYI officer may serve in his/her position no more than one full term.

Section 2 - Elections

1. Global NYI officers are elected by the Global NYI Convention. The elected officers serve for a four-year term, from the close of the General Assembly until the close of the following General Assembly.
2. The various regional caucuses at the Global NYI Convention nominate the global NYI officers. A caucus may submit up to two nominees for each position, selected by majority vote of the caucus. The officers are then elected by majority vote by ballot of the Convention from the nominations submitted by each regional caucus.

3. A vacancy occurs in the position of global NYI president or vice president when he/she resigns from office or is removed from office by two-thirds majority vote of the Global NYI Council due to neglect of duties or inappropriate conduct. In the case of a vacancy among the global NYI officers during a quadrennium, such vacancies are filled according to the following sequence:
 - a. The Executive Committee of the Global NYI Council, serving as a nominating committee, submits two or more nominees to the responsible general superintendent for NYI;
 - b. After consultation with the Board of General Superintendents, the responsible general superintendent brings a ballot of approved nominees to the Global NYI Council;
 - c. Election is by two-thirds majority vote of the members of the Global NYI Council.

Section 3 - Responsibilities

1. The responsibilities of the global NYI president include:
 - a. Providing vision and leadership to NYI in collaboration with the Director of NYI and NYI and church leaders at every level.
 - b. Presiding at the meetings of the Global NYI Convention and the meetings of the Global NYI Council.
 - c. Advancing the interest of the global NYI and the work of NYI around the world.
 - d. Representing NYI as a member of the General Board of the Church of the Nazarene, with the approval of the General Assembly following election.
 - e. Representing NYI as a member of the General Assembly at the close of his/her term.
 - f. Carrying out other duties as assigned by the Global NYI Council and Convention.
2. The responsibilities of the global NYI vice president include:
 - a. Cooperating with the president in every way possible to carry out effective youth ministry globally.
 - b. Ensuring accurate records of all proceedings of the Global NYI Convention and all meetings of the Global NYI Council are kept for submission to the General Board through the Sunday School Ministries and NYI Committee and to the General Assembly.
 - c. Chairing the Global NYI Council, providing alternate representation on any boards or councils, and fulfilling any designated duties in the absence of the global NYI president.
 - d. Conducting the election of a new global NYI president in the event of a vacancy, or assisting a region in the election of a new regional NYI president. Should there be a vacancy in the office of global NYI vice president, the global NYI president fulfills this function.
 - e. Carrying out other duties as assigned by the Global NYI Council and Convention.
 - f. Chairing the meeting of the newly elected USA regional NYI presidents at the Global NYI Convention to elect two USA representatives to the Global NYI Council.

Section 4 - Paid Staff

1. The responsible general superintendent for NYI and the General Board assign the responsibility for the global NYI to the Director of NYI. The Director of NYI is subject to the oversight of the Board of General Superintendents. The importance of the global NYI president remains, in providing additional leadership, support, and global representation for NYI. The Director of NYI and global NYI president, in consultation with the responsible general superintendent for NYI and the Global NYI Council, work together to define how they work together for the benefit of youth ministry.
2. The Board of General Superintendents elects the Director of NYI. When a vacancy occurs in the position, it is filled according to the following sequence:
 - a. The responsible general superintendent nominates the Director of NYI, in consultation with the Global NYI Council and Board of General Superintendents.
 - b. A ballot is then presented to the Global NYI Council for approval by majority vote. The ballot is then referred to the Sunday School Ministries and NYI Committee of the General Board for approval by majority vote, and finally to the Board of General Superintendents for election.
3. The Global NYI Council approves by majority vote the nomination of the responsible general superintendent for NYI of an incumbent Director of NYI at the first scheduled meeting following the General Assembly, who is then approved by majority vote of the Sunday School Ministries and NYI Committee of the General Board and elected by the Board of General Superintendents.
4. The director of NYI may not serve as an elected global NYI officer.
5. The director of NYI serves *ex officio* on the Global NYI Council, the Executive Committee, the USA/Canada Committee, and other global NYI committees as appointed.

III. Council

Section 1 - Composition

1. The Global NYI Council is composed of the global NYI officers, the Director of NYI, all regional NYI presidents from outside the USA, and two regional NYI presidents representing regions within the USA.
2. Three youth members-at-large also serve as members of the Global NYI Council. One member-at-large is to be between the ages of 12 and 14 inclusive at the time of election, one between the ages of 15 and 18 inclusive at the time of election, and one between the ages of 19 and 23 inclusive at the time of election.
3. Regional NYI coordinators and the NYI USA coordinator serve *ex officio* on the Global NYI Council. Other appointed persons as deemed necessary by the Global NYI Council may be appointed to serve as non-voting members of the council.
4. All Global NYI Council members must be members of NYI and the Church of the Nazarene.

Section 2 - Elections

1. Regional NYI presidents are elected by majority vote of the Regional Caucus at the Global NYI Convention and approved by majority vote of the convention. At least two names are submitted to the caucus for each position. When circumstances prohibit a majority of elected delegates from attending the Global NYI Convention, an election may be held by postal/electronic ballot of the elected delegates of a region within six months prior to the Global NYI Convention, when approved by the Regional NYI Council, the regional director (where applicable), and the Global NYI Council.
2. An incumbent regional NYI president who has served one term may be elected by a “yes” or “no” vote, when such a vote is recommended by the Regional NYI Council and approved by two-thirds vote of the Regional Caucus and by the Convention. No person may serve in the office of regional NYI president for more than two full terms.
3. Two regional NYI presidents from the USA are elected to serve on the Global NYI Council by majority vote by the newly elected USA regional NYI presidents at the Global NYI Convention. At least three names are placed in nomination at a special meeting of the USA regional NYI presidents chaired by the outgoing global NYI vice president.
4. The various regional caucuses at the Global NYI Convention nominate youth members-at-large to serve on the Global NYI Council. A caucus may submit up to two nominees for each position, selected by majority vote of the caucus. Council members-at-large are then elected by majority vote by ballot of the Convention from the nominations submitted. No person may serve as a youth member-at-large for more than one term.
5. The members of the Global NYI Council serve until the close of the following General Assembly.
6. A vacancy among Global NYI Council members occurs when a member resigns from office, is removed from office by two-thirds majority vote of the Global NYI Council due to neglect of duties, inappropriate conduct, or, in the case of regional NYI presidents, changes residence or church membership from their region or is removed by the Regional NYI Council. Should a vacancy occur among youth members-at-large, the Global NYI Council fills the vacancy by majority vote from two or more nominations submitted by the Executive Committee, acting as a nominating committee. In the case of a vacancy in the office of regional NYI president during the quadrennium, the region elects a new president as follows:
 - a. When a special meeting of the Regional NYI Council is possible, such a meeting for the purpose of election may be conducted. A regional NYI Nominating Committee appointed by the global NYI vice president submits at least two nominees to the Regional NYI Council for election by two-thirds majority vote. The global NYI vice president or his/her appointed designee, or the regional director (where applicable) chairs this special meeting.
 - b. When a special meeting is not practical, the global NYI vice president may conduct the ballot by postal, telephone, or electronic means.
 - c. A vacancy among the two regional NYI presidents representing the USA on the Global NYI Council is filled by majority vote of the USA regional NYI presidents.

Section 3 - Responsibilities

1. The Global NYI Council, in collaboration with the Director of NYI and NYI staff, establishes procedures for global NYI programs and events and gives direction and support to the development of youth ministry resources for all levels of NYI, subject to approval of the responsible general superintendent for NYI and the General Board. These NYI ministry programs, events, and resources designed to reach young people for Christ and respond to their spiritual growth needs are facilitated through the Director of NYI and NYI leadership around the world.
2. The Global NYI Council provides a forum for the support and development of effective youth ministry programs, events, and resources at the regional level, consistent with the mission and vision of NYI.
3. The Global NYI Council provides an avenue for the representation of regional, district, and local levels of NYI by council members to the NYI staff. Council members also represent the global NYI by initiating contact with their region, districts, and local churches on behalf of the Global NYI Council and the Nazarene Youth International Office.
4. The Global NYI Council assists in the planning and administration of the quadrennial Global NYI Convention.
5. The Global NYI Council gives input to the youth area of the Sunday School and helps promote growth in enrollment and attendance for youth and training for youth Sunday School teachers and leaders globally, in cooperation with Sunday School Ministries.
6. The Global NYI Council reviews the annual budget and expenditures of the NYI office provided through the General Board.
7. The Global NYI Council directs and reviews the expenditure of funds provided through NYI events and partnerships subject to the approval of the responsible general superintendent.

Section 4 - Committees

1. The Executive Committee consists of the elected Global NYI officers, the Director of NYI, and three other members of the council elected by majority vote of the council. The Executive Committee may conduct the business of the Global NYI Council when it is impractical or impossible to convene the entire council. All actions of the Executive Committee are communicated to the remaining members of the council and are subject to the approval of the entire council at its next meeting.
2. The Global NYI Council may establish specific ministry committees as necessary for advancing its work.
3. The NYI USA/Canada Committee meets annually to plan collaborative ministries and special events and to develop youth ministry resources for the USA and Canada, in consultation with and facilitated through the NYI staff designated to serve the USA and Canada. The USA/Canada Committee consists of all regional NYI presidents from the USA and Canada, the Nazarene Student Leadership Association student co-chair, the NYI USA/Canada coordinator, any Global NYI Council youth member-at-large or global officer who resides in the USA or Canada, and other youth members-at-large and ministry leaders as deemed necessary by the NYI USA/Canada Committee. Officers for the USA/Canada NYI Committee include a chairman,

vice chairman, and secretary, elected by majority vote from among the three regional NYI presidents (USA and Canada) who serve on the Global NYI Council. The global NYI president and the Director of NYI serve *ex officio* on this committee and coordinate its work with NYI around the world. The USA/Canada Committee reports annually to the Global NYI Council.

Section 5 - Paid Staff

1. The Director of NYI is subject to the oversight of the Board of General Superintendents and reports to the Sunday School Ministries and NYI Committee. The Global NYI Council may recommend revisions to these duties to the responsible general superintendent for NYI.
2. The Director of NYI, in consultation with the Global NYI Council, designates the responsibilities of paid staff of NYI, including those assigned to serve the USA and Canada. The Global NYI Council and NYI Office staff works in cooperation and harmony with each other.
3. The Director of NYI, in consultation with the responsible general superintendent and the USA/Canada NYI Committee, designates an NYI USA/Canada coordinator. The USA/Canada coordinator works in cooperation and harmony with the NYI USA/Canada Committee.
4. Regional NYI coordinators outside of the USA and Canada work in cooperation and harmony with the Global NYI Council, the Director of NYI, and their regional director.
5. The director of NYI may not serve as the Global NYI president.

IV. Meetings

Section 1 – Global NYI Meetings

1. To provide effective ministry to young people, global NYI ministry may involve a variety of gatherings for worship, teaching, training, fellowship, and evangelism. Global NYI leadership works together with regional, district, and local NYI leadership to plan ministry globally, related to specific groups, and geared to multiple regions, so that youth ministry in the Church of the Nazarene may be most effective.
2. Global NYI leaders and staff are actively involved with NYI on every level as a resource for effective ministry.

Section 2 – Global NYI Council Meetings

1. The Global NYI Council meets annually to advance the mission and vision of NYI. The meeting is scheduled in connection with the annual meeting of the General Board.
2. The global NYI officers or Director of NYI may call special meetings as necessary, in consultation with the responsible general superintendent for NYI.

Section 3 – Global NYI Convention

1. A quadrennial Global NYI Convention provides for inspirational sessions and programs to advance youth ministry around the world. Reports are received, leadership is elected, and any legislative business pertaining to the work of NYI is transacted at the Global NYI Convention.

2. The Board of General Superintendents sets the length of the Convention and the time it convenes, from recommendations of the Global NYI Council to the General Assembly Program Committee. The global NYI officers, Director of NYI, and NYI staff and coordinators oversee the convention, with the assistance of the Global NYI Council.
3. All delegates of the Global NYI Convention must be members of the Church of the Nazarene and Nazarene Youth International and 12 years of age or older at the time of the Global NYI Convention. Additionally, each district NYI delegate must be a member of and reside on the district he/she represents at the time of the convention.
4. The Global NYI Convention is composed of the global NYI officers and members-at-large, the Director of NYI, duly elected executive regional officers (no more than three), the regional and USA/Canada NYI coordinators, field, national, and district NYI coordinators, and district NYI delegates as follows:
 - a. Districts with 1,000 or fewer NYI members may send the following delegates:
 - (1) The district NYI president serving at the time of the Global NYI Convention;
 - (2) One ministerial delegate active in NYI leadership who is an assigned elder, deacon, or district-licensed minister;
 - (3) One lay delegate over the age of 23 at the time of the Global NYI Convention who is active in NYI leadership; and
 - (4) One youth delegate between the ages of 12 and 23 at the time of the Global NYI Convention who is active in NYI.
 - b. In addition, a district may send an additional ministerial delegate, lay delegate, and youth delegate between the ages of 12 and 23 at the time of the Global NYI Convention, for each successive 1,500 NYI members and/or the final major part of 1,500 members (751-1,499 members).
 - c. The size of the district delegation is based on the district NYI membership report for the District Assembly in the calendar year immediately prior to the Global NYI Convention.
 - d. All district delegates are to be elected by ballot by majority vote at a session of the District NYI Convention within 18 months of the Global NYI Convention or within 24 months in areas where travel visas or extensive preparations are necessary. Alternate delegates may be elected after elected delegates on another ballot from the remaining nominations by plurality vote, with first alternate, second alternate, third alternate, etc., designated by the number of votes received. Delegates and alternates must be elected by December 31 of the year prior to the Global NYI Convention.
 - e. The student body president of each Nazarene university, college, or theological school, may also serve as a delegate, as a representative of the partnership of NYI with his/her institution. Should he/she be unable to serve or attend, a representative selected by the student government may provide alternate representation.
5. In the case of districts without an organized NYI (no District NYI Convention), Global NYI Convention representation may be comprised of one delegate of NYI membership age chosen by the District Assembly. Should a delegate

withdraw prior to the convention, the District Advisory Board may appoint a qualified delegate.

6. The bar of the Global NYI Convention may be set to enable all duly elected delegates to participate in the voting of the Global NYI Convention. This voting may take place by whatever means necessary.
7. A caucus for each region is held during the Global NYI Convention and is composed of the Regional NYI Council, the regional director and regional NYI coordinator (where applicable), and elected district NYI delegates from that region.

Number of members	Number of delegates*	Number of members	Number of delegates*
4-1750	3	4751-6250	12
1751-3250	6	6251-7750	15
3251-4750	9	7751-9250	18

* Number of elected delegates from a district NYI does not include *ex officio* delegates (district NYI president, regional NYI presidents and coordinators, global officers and members-at-large from a district, etc.).

V. Ministries

Section 1 – Evangelism

Nazarene Youth International at the global level develops and implements a variety of ongoing ministries and special events to reach young people for Christ.

Section 2 – Discipleship

Nazarene Youth International at the global level develops and implements a variety of ongoing ministries and special events to nurture and challenge young people to grow as disciples of Christ in personal devotion, worship, fellowship, ministry, and leading others to Christ.

Section 3 – Leadership Development

Nazarene Youth International at the global level develops and implements a variety of ongoing ministries and special events to mentor and equip young people to be leaders for Christ and His church.

VI. Revisions

Section 1 - Provision

1. The Nazarene Youth International Charter and Global Ministry Plan provide the structure for organization, function, and leadership of NYI at the global level. The Global NYI Convention may revise the NYI Charter and Global Ministry Plan in response to youth ministry needs around the world through submitted resolutions. All amendments to the Global Ministry Plan must be consistent with the NYI Charter and the *Manual* of the Church of the Nazarene.
2. Any area not covered by the NYI Charter or Global Ministry Plan is under the authority of the Global NYI Council and the Director of NYI.

Section 2 - Process

1. The Global NYI Council, in cooperation with the Director of NYI, establishes and publicizes the process for amending the Global Ministry Plan and the Nazarene Youth International Charter through submitted resolutions.
2. Any District NYI Council, Regional NYI Council, the Global NYI Council, or at least six sponsoring delegates to the Global NYI Convention may submit these resolutions. Resolutions must be in proper resolution form and received by the stated deadline.
3. The NYI office must receive all resolutions at least thirty days prior to the annual meeting of the Global NYI Council in the year of the Global NYI Convention.
4. Resolutions must be distributed in written form to Global NYI Convention delegates prior to the Global NYI Convention.
5. Resolutions are considered first by the Global NYI Council and by a Resolutions Committee of the Global NYI Convention, composed of up to two NYI delegates appointed from each region by the Regional NYI Council. Those resolutions receiving a majority vote of either body to recommend their approval are then considered by the Convention.
6. Resolutions must be approved by a two-thirds majority vote of all delegates present and voting at the Global NYI Convention.
7. All approved changes in the Nazarene Youth International Charter and Global Ministry Plan become effective no later than 90 days following the Global NYI Convention. The revised document must be distributed in written form prior to taking effect.